



The Mentoring Center of Central Ohio

Training Mentors. Strengthening Programs. Transforming Lives.

28,000
MENTORS
TRAINED
In-Person and
Online

COMMUNITY REPORT 2014 / 2015

OUR VISION: to create brighter futures through quality mentoring

OUR MISSION: to accelerate the quality and quantity of mentoring across Ohio to help transform lives (especially children's lives) for the better.

Here's how the Mentoring Center is accelerating the quality and quantity of mentoring across Ohio to help transform lives for the better.

Training Mentors

In-Person

- Interactive in-person trainings help mentors build relationships and create a positive impact
- Topics include relationship building, cultural dynamics, anger management, mentoring the adolescent, learning styles, mentee training and more
- **28,000** mentors trained since founding in 2000
- Almost **2,000** mentors (plus mentees and staff) trained in the last year
- **200** in-person trainings yearly
- **20-25** free trainings for partner agencies' volunteers



Online

- Research-based, informative and interactive trainings available 24/7 online
- Online trainings feature scenarios that prepare users for real life challenges and situations
- **1,300** online trainings accessed to date



Partner agencies report that, based on Mentoring Center training, mentors' expectations are well aligned with what they are likely to encounter and they have ideas for overcoming obstacles. On a 10 point scale, mentors trained by the Mentoring Center average **8.65 in readiness to mentor** – and rate trainers' understanding of concepts and issues as 9+.

Strengthening Programs

- Coaching research-based practices for new and evolving programs
- Guiding partner agencies in networking and helping to recruit mentors at special events

Transforming Lives

As a result of mentoring, partner agencies reported improvements in mentee behavior which included improved:

- Self Concept: **75%**
- Grades: **70%**
- Educational Expectations of Self: **70%**
- Positive Attitudes: **70%**
- Choice-Making: **60%**
- Behavior: **60%**

Represents the percentage of agencies reporting the changed behavior

Dear Community Partners

At the Mentoring Center of Central Ohio, we believe that every child deserves real opportunities to learn, feel secure, have guidance and feel love. Community support helps us recruit and retain mentors who can help a child with too few resources discover belief in his/her own abilities, and can help encourage wise choices and personal responsibility—values that make a lifetime of difference.

Many of the young people we help are coping with adult-sized challenges. In the face of daunting problems, caring mentors need training in building rapport and knowledge about the impact of poverty, about community resources, about ways to "hang in" when a young person needs sustained help in order to succeed! Caring mentors may not begin with the perspective or savvy to help children with complex lives. Our partner agencies, too, benefit from coaching in evidence-based standards to help ensure that mentoring relationships endure and thrive. That's where the Mentoring Center comes in.

Since our founding in 2000, we have trained over 28,000 mentors and helped our 35 partner organizations achieve maximum outcomes by following quality mentoring practices. Together with our partner agencies, we touch the lives of over 6,000 young people each year.

We eagerly provide support to our 35 partner agencies expanding their collective capabilities to improve the quality of life and likelihood of successes for Central Ohio children and youth.

Thank you,

Kimeta A. Dover
Executive Director



Kimeta A. Dover

Art Flesch
Chair, Advisory Council



Art Flesch

MEET OUR STAFF

NEW TRANSITIONS

Some exciting changes took place within the Mentoring Center of Central Ohio in 2014.

- **Kimeta A. Dover** assumed the role of Executive Director, after nine years on staff, including Assistant Vice President. She has 14 years of mentoring experience along with over 20 years in the areas of advertising and marketing, diversity and inclusion, journalism, and public relations.
- **Marilyn Pritchett**, as Director Emeritus, continues with the agency and will focus on fundraising, networking and grants. With over 25 years experience in education and community leadership, Marilyn served as Executive Director of the Mentoring Center for over 14 years, leading the Center's effort to increase the quantity and quality of mentoring locally and also statewide.
- **Elizabeth (Liz) McGory** joined the team as the new Education and Training Coordinator. She worked as an AmeriCorps Service Member with Big Brothers Big Sisters of Central Ohio (BBBS) where she led school-based programs. Prior to joining BBBS, she led staffing for 20 colleagues at the YMCA of Cincinnati.
- **Lyndsie White** joined the team as the new Partner Agencies & Technology Coordinator. She taught in Pittsburgh Public Schools and a charter school. As a Master of Arts in Teaching, she was also a graduate associate at Howard University and led ESL (English as a Second Language) and female empowerment trainings in Ethiopia.



Mentoring Center Staff
(Bottom row from left to right: Kimeta Dover and Marilyn Pritchett; Top row left to right: Joyce Chapman, Liz McGory, Lyndsie White)

Our Staff: 614-839-2447

- Kimeta Dover X103; kdover@mentoringcenterco.org
- Marilyn Pritchett X163; mpritchett@mentoringcenterco.org
- Lyndsie White X201; lwhite@mentoringcenterco.org
- Liz McGory X150; emcgory@mentoringcenterco.org
- Joyce Chapman X171; jchapman@mentoringcenterco.org

The Mentoring Center is now completely housed at the Big Brothers Big Sisters of Central Ohio location.



WHAT WE DO

The Mentoring Center is a collaborative effort among 35 Central Ohio youth mentoring organizations and lead operating partners Big Brothers Big Sisters and HandsOn Central Ohio, to increase the quality and quantity of mentoring in our communities.

WE PROVIDE:

- Training (both in-person and online) for mentors, mentees and staffs
 - 20-25 free trainings for partner agencies' volunteers
 - 200 in-person trainings in 2014
- **\$1,000 - \$4,000:** estimated value of Mentoring Center services per partner agency
 - Recruitment help, training, background checks, advocacy, technical support and bi-monthly Agency Advisory meetings
- **Coaching on research-based mentoring best practices**
 - Over 500 hours of coaching and technical support to new and evolving mentoring programs
- **Mentor Line (614-839-2447 X104)** for mentor recruitment and support
- **Comprehensive database** of mentoring opportunities used to guide potential mentors
- **Coordination and collaboration** among mentoring organizations
- **Recognition activities and events during National Mentoring Month**
- **Aggregated outcomes from partner agencies**

Every January is National Mentoring Month

"In every corner of our Nation, mentors push our next generation to shape their ambitions, set a positive course, and achieve their boundless potential. During National Mentoring Month, we celebrate everyone who teaches, inspires, and guides young Americans as they reach for their dreams."

— President Barack Obama, National Mentoring Month Proclamation, 2014

For the past 14 years, The Mentoring Center has hosted an annual celebration at the Ohio Statehouse honoring mentors and mentees, our partner agencies and others in the community who contribute to the success of mentoring. The Celebration showcases inspirational stories and tales of the transformational impact of mentoring.



Local celebrities and dignitaries who have taken part in this event over the years:

- Matt Barnes, NBC4 Sports Anchor & Reporter
- Joyce Beatty, Congresswoman, former State Representative and Minority Leader
- Jani Britton-Bauer, Jani's Sprockit Ice Creams
- Michael Coleman, Columbus Mayor
- Monica Day, NBC4 Entertainment Reporter
- Frances Curtis Frazier, Principal Investigator, Rice Baker Rhee Study
- Dr. W. Wilson Goode, former Philadelphia Mayor
- Archie Griffin, OSU Alumni Association and two-time Heisman Trophy winner
- Samuel Greenham, Ohio Commission on African-American News
- Mike Jackson, NBC4 Morning and Midday Anchor
- Clark Kellogg, CBS Sports Analyst
- Mary Jo Kilroy, County Commissioner
- Eric Liu, author of *Guessing Lights*
- Bob Nunnally, NBC4 Meteorologist
- Angela Pace, WBNS-TV10, Public Affairs Director
- Heather Pick, WBNS 10TV
- Carol Rhea, NBC4 News Anchor
- Gene Smith, OSU Athletic Director
- Ron Stokes, Radio Commentator
- Frances Stickland, First Lady
- Charleta Tavarez, Councilwoman
- Priscilla Tyson, Columbus City Council

ADVISORY COUNCIL

Art Flesch, Chair Ohio Dept. of Taxation (Retired)	Ronald Wollett, Vice Chair Deloitte	Jim Kilgore, Treasurer Fifth Third Bank
Steve Anderson, MBA, PhD Integrated Leadership Systems	Michael Childs Huntington Bank	Edward N. Dohn Big Brothers Big Sisters of Central Ohio
Anthony Forte, U.S. Housing and Urban Development	Steven A. Miller Ohio Dominican University	Ernest Perry HandsOn Central Ohio
Kathleen Portman- Tinnerello, Esq., Baker Hostetler	Michael Rozsa American Electric Power	John Schilling Design Group
Kathleen Smith Nationwide	Eric Troy OSU Outreach & Engagement	Laura Vaughn Cardinal Health
Tom A. Vetter, Esq., Vorys, Sater, Seymour and Pease	Kip Wainlers, Esq., Ice Miller LLP	Linda Weller Community Volunteer Chuck Woodson Heartland Bank



Big Brothers Big Sisters
of Central Ohio



HandsOn
Central Ohio



MENTOR
National Mentoring Partnership



The Mentoring Center of
Central Ohio
1855 E. Dublin-Granville Road
Columbus, Ohio 43229
www.mentoringcenterco.org

MENTOR. DONATE. ADVOCATE.
Help us continue to transform lives!
Contact us or visit us online.

A YEAR IN REVIEW: ACCOMPLISHMENTS

CHAMPS Lifeskills Coaching

Pregnant teens mentored by young mothers attending OSU are trained in goal setting, anger management and relationship building resulting in the participants feeling more confident and empowered to balance life situations.



OSU/Buckeye Hub

OSU mentors are trained in key mentoring skills so they can have positive experiences with their elementary and middle school mentees.



FunDay at OSU's Recreation and Physical Activity Center - 14th Year

Served as an enrichment and bonding experience for over 150 - 200 mentor/mentee pairs.

Pathways to Prosperity

Mentoring Center training equips Mentors to prepare high school juniors and seniors from Reynoldsburg High School for college and career readiness, internships with local Columbus businesses and positive mentoring experiences.

Hannah Dillard Legacy Fund

Youth from the Healthy Asian Youth Program (HAY) and with All T.H.A.T. (Teens Hopeful About Tomorrow) were coached in needed skills such as cultural diversity, anger management, and goal setting.

Mentoring Center Fundraiser

Jane Grote Abell, Chairwoman of the Board, Donatos Pizza, shared insights on the power of mentoring through coaching and encouraging young people to be their best. Bob Nunnally, NBC4 Meteorologist, served as emcee for the event.



Kineta A. Dover, Bob Nunnally, Jane Grote Abell

NAMI (National Alliance on Mental Illness)

The Mentoring Center trains and coaches NAMI of Franklin County and NAMI Toledo family-to-family parents/guardians (mentors and mentees) who care for a mentally ill family member to help them have successful mentoring experiences with one another.

Connecting the Dots

The Mentoring Center collaborated with five Ohio Big Brothers Big Sisters county offices and The Ohio Department of Job & Family Services Foster Youth Division to help improve educational and employment outcomes of older youth in foster care through mentoring. This program was highlighted in MENTOR's national webinar series coordinated by The Mentoring Center.

Training and Coaching on Key Skills

Trained college mentors in essential skills such as relationship building, learning styles and cultural dynamics at Ohio State University—Ohio House of Science and Engineering, Office of Diversity & Inclusion, LASER (Latino and Latin American Space for Enrichment Research)—and at Denison University.

OPERATING COSTS: FY 2013-2014



Since the Mentoring Center is part of Big Brothers Big Sisters, certain overhead costs are not duplicated, which allows 93% of Mentoring Center services to be programmatic.

MAJOR SUPPORTERS



Children's Services



American Electric Power Foundation



DEJS



Ohio Department of Job and Family Services



The Robert Weiler Company

\$2,000 and over

Anonymous - 2
\$1,000 - \$1,999
American Electric Power
Columbus Education Association
Huntington Bank
Integrated Leadership Systems
Michael Kenney
NBC4
OSU Office of Diversity and Inclusion

\$500 - \$999

John and Susan Boylan
Deanna Cook, Esq.
Stephen E. and Molly Dutton
Expanding Visions Foundation
Art Flesch
Jim Kilgore/Fifth Third Bank
National Black MBA Association
Nationwide Foundation
Mike Rozsa
Marilyn Pritchett
John Schilling/Design Group
Vorys, Sater, Seymour & Pease LLP
Diana Westhoff
Ron Wollett/Deloitte

\$100 - \$499

H. Stephenson Abbot
Howard Adams
Paul Adams

\$100 - \$499

Steve Beeson
Ann Bischoff—Starfish Alliance
Capital Partnerships
James Carroll
Michael and Marcia Childs
Tim Cole
Angela Davis
Michael Fabec
Gregory Filkowski
Dan Flesch
Jason Flesch
Leslie Flesch
Edward Haas
Russell Hiern
Joe Miller LLP
Inland Financial Inc.
Brad Johnson
Phyllis Kennedy
Alicia Lehota
Judith Marsh, Esq.
Michael Maxey
Men of Courage
Steve Miller
Bernie Mongillo
Multivista Midwest
Murray, Murphy, Moul & Beal LLP
Brian Ogydzik
Pete Patel
Bruce Pecci
Michael Pedrotty

\$100 - \$499

Brian and Kelly Pollard
John and Stacy Royer
Barry Schumann
Seven Baskets Community Dev.
William Shkurti
Christopher Smiley
Kathleen Smith
St. John AME Church
Ruth Sternberg
Ira and Nancy Sully
Jay Tinnerello & Kathleen
Portman Tinnerello, Esq.
TriVillage Mentor League
Joe Trivisonno
Pablo and Jennifer Vegas
Tom Vetter
Eric Warren
Linda Weller
Steven and Karlene Weyl
Marilyn Wollett

In-Kind Donations

Big Brothers Big Sisters
of Central Ohio
Catherine Clark-Eich
HandsOn Central Ohio
NBC4